



M W Becker  
Assistant Vice-President  
Labour Relations

7550 Ogden Dale Road SE  
Calgary Alberta  
Canada T2C 4X9

T 403 319 6754  
E Myron\_Becker@cpr.ca

June 26, 2017

Dave Fulton  
General Chairperson – CTY West  
Teamsters Canada Rail Conference  
101-10820 24<sup>th</sup> St. SE  
Calgary, Alberta  
T2Z 4C9

Greg Edwards  
General Chairperson – LE West  
Teamsters Canada Rail Conference  
101-10820 24<sup>th</sup> St. SE  
Calgary, Alberta  
T2Z 4C9

John Campbell  
General Chair LE East  
381 Queen Street  
Peterborough, ON  
K9H 3J7

Wayne Apsey  
General Chair CTY East  
5334-361 Queen Street  
Smiths Falls, ON  
K7A 0A6

**Re: Yard Rest Provisions (11 hours on duty - Articles 4 LE and 48 CTY)**

Dear Sirs,

This has reference to our discussions in Ottawa on June 21, 2017 with respect to various over hour grievances (road and yard) scheduled to be heard before Arbitrator Graham Clarke on July 19-20 in Montreal.

One of the issues in dispute reviewed related to the Union's allegation that employees in yard service were not being allowed to be off duty after 11 hours in service, as required in the Collective Agreement. As reflected in our June 21 meeting, the Company committed to ensure the yard rest provisions contained in the Collective Agreement are adhered to and that employees will be off duty within 11 hours.

In the event any issues arise with respect to the foregoing, the General Chairman will meet with the General Manager, Operations as soon as possible to review the circumstances that may have given rise to the matter.

If you concur with the foregoing as full and final settlement of this matter on a without prejudice basis to any other positions that the parties may have with respect to over hours disputes involving road service employees please indicate in the spaces provided below.

Sincerely,

Myron Becker  
Assistant Vice-President  
Labour Relations

*D. Fulton*

I concur: \_\_\_\_\_  
D. Fulton

Date: June 28, 2017

*G. Edwards*

I concur: \_\_\_\_\_  
G. Edwards

Date: June 28, 2017

*Wayne Apsey*

I concur: \_\_\_\_\_  
W. Apsey

Date: June 28, 2017

*J. Campbell*

I concur: \_\_\_\_\_  
J. Campbell

Date: June 28, 2017

CC: Tony Marquis, Mark Redd