



TEAMSTERS CANADA RAIL CONFERENCE

General Committees of Adjustment
Canadian Pacific Railway

Greg Edwards
John Campbell
General Chairmen
Locomotive Engineers

Dave Fulton
Wayne Apsey
General Chairmen
Conductors, Trainmen, Yardmen

November 20, 2017

VIA EMAIL

All TCRC Local Chairs- CPR Eastern and Western Regions - Bulletin 2

Your TCRC Negotiating Committee met with Canadian Pacific Railway in the presence of Federal Mediation and Conciliation Services (FMCS services were provided as the parties voluntarily requested their conciliation services) Thursday November 16, 2017 in Toronto to exchange our proposals and demands. We explained our proposals, which included measures to resolve problems advanced to us by the Divisions. Copies of the Union proposals are attached with the French version soon to follow for your information and review. The Company demands are also attached, but have only been provided to us in English. We have advised the Company of the necessity to provide a French language version and will provide the document once it is received.

We are currently reviewing the Company's demands. As in past rounds, we are seeking the membership's input with regard to their views on the Company's documents. Our next scheduled meeting with the Company will be November 27, 2017 to December 1, 2017. Hopefully the five-day session scheduled in the West will be productive.

It is important for your Negotiating Committee to obtain your feedback, comments or questions on the proposals prior to the next meeting. Please forward any questions sent from your members to your respective General Chairman to ensure proper follow up.

Following each session, we will provide the Divisions with an updated bulletin. Please distribute these documents ensuring the membership is appraised of any developments.

Thank you for your attention to this matter, we remain,

In Solidarity,

Dave Fulton
General Chairman - CTY West

Greg Edwards,
General Chairman - LE West

Wayne Apsey
General Chairman, CTY East

John Campbell
General Chairman, LE East

CC: Doug Finnson President TCRC