



TEAMSTERS CANADA RAIL CONFERENCE

General Committees of Adjustment
Canadian Pacific Railway

Greg Edwards
John Campbell
General Chairmen
Locomotive Engineers

Dave Fulton
Wayne Apsey
General Chairmen
Conductors, Trainmen, Yardmen

September 6, 2017

VIA EMAIL

To all Local Chairs for distribution;

This letter is further to our bulletin of July 22, 2017 with respect to our meetings with the Company.

We are pleased to announce a Memorandum of Settlement was reached today regarding a one year contract renewal. We have attached the signed MOS for your perusal.

All the details will be distributed to the membership, including the effective dates of when the various improvements apply and, of course, subject to membership ratification.

The ratification process will include a package of final contract language to each member with instructions for a secure electronic balloting process. The final timelines have yet to be determined for the ratification process.

The respective General Committees will schedule meetings across the regions to clarify the contents and answer all members' questions.

We will provide further updates as they develop.

As always, we thank everyone for their patience and understanding during this process.

In Solidarity,

Dave Fulton
General Chairman - CTY West

Greg Edwards,
General Chairman - LE West

Wayne Apsey
General Chairman, CTY East

John Campbell
General Chairman, LE East

cc: Mr. Doug Finnon, President TCRC