



Teamsters Canada Rail Conference

General Committees of Adjustment
Canadian Pacific Railway

Dave Fulton
Bruce Hiller
General Chairmen
Conductors, Trainmen and Yardmen

Greg Edwards
Benoit Brunet
General Chairmen
Locomotive Engineers

February 10, 2015

VIA EMAIL

All TCRC Local Chairs- CPR Eastern and Western Regions - Bulletin 10

As we have previously indicated, your negotiating committee thanks every member who recently voted and provided a strike mandate and the ongoing support.

During our session today, the bargaining committee exercised our rights and issued notice of strike to be effective 0001 (EST) February 15, 2015. Attached is our correspondence to the Company and the Minister regarding the notice.

We will continue to meet with the CP bargaining committee today, with plans to continue through to the deadline. We discussed with the Company various matters related to an actual strike taking place and the implications on the membership. We will be providing updates as we receive confirmation on each issue.

The bargaining committee remains solid, united and strong in their conviction to obtain a negotiated settlement in which the membership will support through ratification and will keep you informed on any further developments.

In Solidarity,

Dave Fulton
General Chairman - CTY West

Greg Edwards
General Chairman - LE West

Bruce Hiller
General Chairman - CTY East

Benoit Brunet
General Chairman - LE East

Encl.

cc: Doug Finson, President TCRC



TEAMSTERS CANADA RAIL CONFERENCE
CONFÉRENCE FERROVIAIRE DE TEAMSTERS CANADA

Douglas Finnon
Président
President

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Roland Hackl
Vice-Président
Vice-President

Chris Lowe
Secrétaire-Trésorier
Secretary Treasurer

February 10, 2015

Mr. Peter Edwards (Hand delivered)
Vice President
Human Resources and Industrial Relations
Canadian Pacific Railway
Building 1. Head Office
7550 Ogden Dale Road SE
Calgary Ab. T2C 4X9

Re: TCRC v. CP Rail – Strike Notice

Dear Sir,

The purpose of this letter is to provide you with sufficient strike notice in the event that our negotiations do not result in an agreement prior to 23:59 of February 14, 2015. This notice is on behalf of the Teamsters Canada Rail Conference (TCRC), inclusive of each of the General Committees of Adjustment representing Locomotive Engineers, Conductors, Trainmen, and Yardmen, which collectively represent the entire bargaining unit of such various crafts at CP Rail.

This is to advise you that effective 0001 (hrs.) EST, February 15, 2015, in the event there is not a negotiated settlement between the parties at that time, the entire bargaining unit consisting of approximately 3100 TCRC members will be exercising the right to take legal strike action throughout each terminal in Canada where bargaining unit members are employed.

Contact details are as follows:

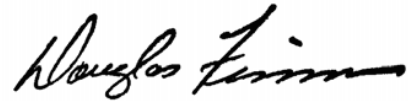
Teamsters Canada Rail Conference

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Ottawa, Ontario K1P 5G4
613 235-1828 Phone
613 235-1069 Fax
403 816-3849 Cell



Should there be any questions in this regard, please feel free to contact me.

Yours Truly,

A handwritten signature in black ink, appearing to read "Douglas Finnon". The signature is written in a cursive, flowing style.

Douglas Finnon

President – TCRC

cc: The Honourable Kellie Leitch (By Fax 819 994-5168)
Mr. G. Baron, FMCS (By email)
Mr. S. Samosinski, FMCS (Hand delivered)
Ms. G. Brazeau, CIRB (By email)
Mr. B. Bouvier, Teamsters Canada (By email)
Mr. R. Hackl Vice President TCRC (By email)
TCRC – General Committees and Legislative Boards (By email)