



Teamsters Canada Rail Conference

General Committees of Adjustment
Canadian Pacific Railway

Dave Fulton
Bruce Hiller
General Chairmen
Conductors, Trainmen and Yardmen

Greg Edwards
Benoit Brunet
General Chairmen
Locomotive Engineers

January 26, 2015

VIA EMAIL

All TCRC Local Chairs- CPR Eastern and Western Regions - Bulletin 8

On January 22 – 24, 2015, your bargaining committee met with the Company in the presence of Federal Mediation and Conciliation Services (FMCS) in Calgary.

The Company has not agreed to anything we have proposed. The Company continues to insist on concessions and the decimation of our rest and other Collective Agreement provisions. Our bargaining committee is not willing to accept these concessions in order to achieve provisions that allow us to adopt a system in our workplace that allows us to work properly rested and in accordance with proper sleep science principles.

We have now ended the conciliation period provided for in the Canada Labour Code and are entering the 21 day cooling off period. We have scheduled meetings with the Company and with assistance from the FMCS, beginning February 3rd in Calgary. We are prepared to bargain both weeks should the Company agree.

We continue to receive the ballots for the strike vote and encourage everyone to cast their vote. Should you require a replacement ballot we encourage you to contact your Division Secretary Treasurer or consult our websites for instructions on how to obtain a replacement. Please do this as soon as possible as the February 5th deadline for receiving these ballots is fast approaching

We urge everyone to cast their vote and to demonstrate your solidarity to protect your working conditions and wages. It is extremely important to give the Company a clear message that the membership supports the TCRC bargaining committee and the proposals that were put forward on behalf of the membership.

As we enter the final bargaining sessions, we remain committed to negotiating new Collective Agreements consistent with the memberships' demands and proposals. We will keep you apprised of any further developments.

In Solidarity,

Greg Edwards
General Chairman, LE West

Dave Fulton
General Chairman, CTY West

Benoit Brunet
General Chairman, LE East

Bruce Hiller
General Chairman, CTY East

cc: Mr. Douglas Finson, President TCRC