



November 20, 2014

Mr. G. Edwards
General Chair – LE West
Teamsters Canada Rail Conference
101-10820 24th Street SE
Calgary, AB
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Mr. D. Fulton
General Chair – CTY West
Teamsters Canada Rail Conference
101-10820 24th Street SE
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Benoit Brunet
General Chair - LE East
695 CH Avila, Suite 23
Piedmont, QC
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Bruce Hiller
General Chair - CTY East
309-136 Aspen Springs Drive
Bowmanville, ON
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Dear Sirs:

This has reference to the current rest provisions contained in the Collective Agreement. As you are aware, employees have the ability to book up to 24 hours rest at the home terminal and up to eight hours rest at the away-from-home terminal.

As you know, there are no provisions in the Collective Agreement that allows employees the right to book rest for periods that include increments of less than an hourly period. For example, there is no Collective Agreement provision that allows employees to book 2359 hours rest. As such, please be advised that effective with the expiry of the Collective Agreement on December 31, 2014 employees will only be permitted to book rest for periods of time in whole hours. Only rest that is booked in hourly increments will be permitted.

The above application, of course, will not apply to penalty rest for over ten hour occurrences which are calculated according to the formula outlined in Appendix 9 of the 2007 Memorandum of Settlement.

Bulletins will be issued to T&E employees before the effective date.

Yours truly,

David E. Guerin
Director, Labour Relations

Brianne Sly
Director, Labour Relations