



Teamsters Canada Rail Conference

General Committees of Adjustment
Canadian Pacific Railway

Dave Fulton
Bruce Hiller
General Chairmen
Conductors, Trainmen and Yardmen

Greg Edwards
Benoit Brunet
General Chairmen
Locomotive Engineers

September 15, 2014

VIA EMAIL

All TCRC Local Chairs- CPR Eastern and Western Regions - Bulletin 1

As you are all well aware, the open period of our contract is upon us. Accordingly, on September 1, 2014 we informed the Company of our intent to negotiate and improve the Collective Agreement. On September 13 and 14, 2014, we met with Company representatives to exchange our proposals and demands. Copies of the Union proposals are attached in both official languages for your information and review. The Company demands are also attached, but have only been provided to us in English. We have advised the Company of the necessity to provide a French language version and will provide one as soon as possible.

During our discussions the Company provided an official explanation on one of their proposals in reference to one single comment we made in questioning. The Company's letter and our response are attached for your reference and perusal.

We are currently reviewing the Company's demands however we are seeking the membership's input with regard to their views on the Company's documents. Our next scheduled meeting with the Company will be October 20 – 24. It is important for your bargaining committee to obtain your feedback, comments or questions on the proposals prior to the next meeting. Please forward any questions sent from your members to your respective General Chairman to ensure proper follow up.

Following each session we will provide you with an updated bulletin. Please distribute these documents ensuring the membership is apprised of any developments.

Thank you for your attention to this matter, we remain,

In solidarity,

Dave Fulton
General Chairman - CTY West

Greg Edwards
General Chairman - LE West

Bruce Hiller
General Chairman, CTY East

Benoit Brunet
General Chairman, LE East

CC Rex Beatty President TCRC