



# Teamsters Canada Rail Conference

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General Committees of Adjustment  
Canadian Pacific Railway

Dave Able  
Benoit Brunet  
General Chairmen  
Locomotive Engineers

Dave Olson  
Bruce Hiller  
General Chairmen  
Conductors, Trainmen & Yardmen

Bulletin No. 8

March 9<sup>th</sup>, 2012

All TCRC Local Chairs  
CPR Eastern and Western Regions:

Beginning March 5<sup>th</sup>, your Bargaining Committee, accompanied by Sister K. Essery representing the TCRC-RCTC General Committee met with the Company in the presence of Federal Mediation and Conciliation Services (FMCS).

As noted in our previous Bulletin No 7, earlier this week we filed charges with the Canada Industrial Relations Board (CIRB) against the company for Bargaining in Bad Faith. Subsequent to those charges being filed, the company has indicated they will release some of the information we have been requesting. Furthermore, the Conciliators have set up a meeting in Calgary for Wednesday March 14. Hopefully, this will provide us with the requested information we require to properly evaluate, analyse, and understand the extent of their pension and other related demands. To date, the CIRB has not scheduled a hearing on the charges.

This past week Mr. Rick Wilson, who is A.V.P. of Industrial Relations was leading the company's negotiating team. We're hopeful this indicates a positive change.

The President of the Teamsters Canada Rail Conference has authorized your committee to poll the membership to obtain strike authority, should it become necessary to take job action to protect the interest of the membership. You can expect the ballots to be circulated shortly.

We continue to get full support from TCRC National Office, Teamsters Canada and we appreciate all of your unity and support. FMCS has scheduled our next bargaining session for the week of March 27<sup>th</sup> to March 30<sup>th</sup> in Montreal.

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Your Bargaining Committee will keep you informed on any further developments.

In Solidarity,



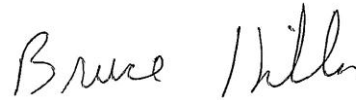
Dave Able  
General Chairman, LE West



Dave Olson  
General Chairman, CTY West



Beniot Brunet  
General Chairman, LE East



Bruce Hiller  
General Chairman, CTY East