



# Teamsters Canada Rail Conference

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General Committees of Adjustment  
Canadian Pacific Railway

Dave Able  
Benoit Brunet  
General Chairmen  
Locomotive Engineers

Shelly Brownlee  
General Chair  
RCTC

Dave Olson  
Bruce Hiller  
General Chairmen  
Conductors, Trainmen, Yardmen

Bulletin No. 23

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All TCRC Local Chairs  
CPR Eastern and Western Regions:

The arbitration process established through Bill C-39 has now been concluded and the parties await the decision of the Arbitrator. We anticipate the decision to be issued before the end of this month, but in any event the decision must be issued before January 25, 2013. Over the last few weeks the parties submitted their written arguments to Arbitrator Kaplan, and as reported in our previous Bulletin the arbitrator had scheduled December 8, and 9, in Calgary as hearing dates and location to conclude the arbitration process. Your Bargaining Committee, assisted by our Legal Counsel, Pension Actuarial, and Financial experts, attended to this over this past weekend.

Your Bargaining Committee thanks all of the Local Chairs and other Officers and members who were able to provide us with specific information that we could use or refer to in our written briefs to the arbitrator. In particular, we want to express our appreciation to Susan Chortyk of PBI Actuarial Consultants Group, and Consultant John O'Grady for their expert assistance, advice and information throughout the bargaining, conciliation, mediation and arbitration process. We also wish to extend our thanks to the Law Firm of CaleyWray, in particular Michael Church who was our lead counsel through this process.

We are so impressed with the solidarity and the commitment of the Membership throughout Canada, uniting to fight the attack on our pensions, retirement benefits, and our work rules throughout the Collective Agreements. As we look back over this past year we are so very appreciative and humbled by the determination and solidarity of the TCRC membership throughout every terminal and Division at CP, and how everyone has pulled together to not only protect our rights, but those of all the working people throughout Canada during this time of bitter attacks on organized labour.

When the arbitrators' decision is released we will immediately distribute throughout the Union. We will also review the decision with legal counsel, as necessary, to insure all legal principles have been followed and to make certain that there are no misunderstandings.

In closing, we also wish to thank the TCRC National Office and Teamsters Canada for all of the assistance and the support provided.

In Solidarity,

Dave Able  
General Chairman, LE West

Shelly Brownlee  
General Chair, RTC

Dave Olson  
General Chairman, CTY West

Benoit Brunet  
General Chairman, LE East

Bruce Hiller  
General Chairman, CTY East