



Teamsters Canada Rail Conference

General Committees of Adjustment
Canadian Pacific Railway

Dave Able
Benoit Brunet
General Chairmen
Locomotive Engineers

Shelly Brownlee
General Chair
RCTC

Dave Olson
Bruce Hiller
General Chairmen
Conductors, Trainmen, Yardmen

Bulletin No. 21

September 5th, 2012

All TCRC Local Chairs
CPR Eastern and Western Regions:

On September 1 with the assistance and presence of our legal counsel, Michael Church from the firm of Caley Wray, your Bargaining Committee met with Mr. Kaplan and our selection to the arbitration panel Harold Caley. Also in attendance was our actuary Susan Chornyk from PBI.

Mr. Kaplan was acting in his role as mediator trying to close the distance between the parties in an attempt to move as close as possible to an agreement.

Late in the day Mr. Kaplan advised the parties that in his opinion we were too far apart and he was suspending the mediation phase of the process and we were going to move to the Arbitration phase. After the parties tentatively agreed on a schedule for the Arbitration phase he released the parties Saturday evening. We are waiting for confirmation on the tentative schedule.

We are still under the mediator's direction that all talks are confidential and the parties should not discuss specifics publicly. As always we will respect his authority and will not be publishing any details of discussions.

We believe a negotiated contract is the best solution and we are open to continue discussions however, at this time the mediation process has ended and we are prepared to argue our position on your behalf at arbitration.

The TCRC National Office and Teamsters Canada are fully committed to offer ongoing assistance and support.

We again thank the Local Chairs for their ongoing assistance and the membership for their patience and overwhelmingly showing support in this struggle with the employer.

In Solidarity,

Dave Able
General Chairman, LE West

Shelly Brownlee
General Chair, RTC

Dave Olson
General Chairman, CTY West

Benoit Brunet
General Chairman, LE East

Bruce Hiller
General Chairman, CTY East