



Teamsters Canada Rail Conference

General Committees of Adjustment
Canadian Pacific Railway

Dave Able
Benoit Brunet
General Chairmen
Locomotive Engineers

Shelly Brownlee
General Chair RCTC

Dave Olson
Bruce Hiller
General Chairmen
Conductors, Trainmen, Yardmen

Bulletin No. 19

July 20, 2012

All TCRC Local Chairs
CPR Eastern and Western Regions:

In accordance with Bill C-39, the Honorable Lisa Raitt, Labour Minister, appointed Mr. William Kaplan as the arbitrator in our dispute with Canadian Pacific. The appointment, effective July 19, establishes the timelines for Mr. Kaplan to resolve the outstanding disputes. Unless an extension is provided by the Labour Minister, the arbitrator must render his decision within 90 days of this appointment.

In discussions with the Company following Bill C-39, the parties put forth a number of names of appropriate, experienced, arbitrators that have the ability to resolve our issues through an interest-based binding arbitration process. Mr. Kaplan was a common name to both parties and was, in turn, suggested to the Labour Minister.

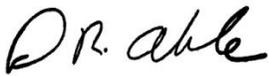
Now the process of mediation and arbitration begins. We now scheduled for our initial mediation session for July 26 - 28 in Calgary, AB.

Your Bargaining Committee has spent the time following the strike and the introduction of Bill C-39 preparing for the mediation-arbitration process. Although a negotiated contract was our goal, we are ready and committed to presenting our demands before a third party.

Teamsters Canada and the TCRC National Office remain fully engaged and committed to assist and support us throughout this process. We continue to be in contact with the Local Chairman and appreciate all the assistance they have provided in preparing for the next steps in resolving the dispute.

We will inform the membership of any further developments through bulletins and social media, as soon as possible. Please follow us at twitter.com/teamsterscanada.

In Solidarity,



Dave Able
General Chairman, LE West



Shelly Brownlee
General Chair, RTC



Dave Olson
General Chairman, CTY West



Benoit Brunet
General Chairman, LE East



Bruce Hiller
General Chairman, CTY East