



# Teamsters Canada Rail Conference

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General Committees of Adjustment  
Canadian Pacific Railway

Dave Able  
Benoit Brunet  
General Chairmen  
Locomotive Engineers

Dave Olson  
Bruce Hiller  
General Chairmen  
Conductors, Trainmen & Yardmen

Bulletin No. 14

May 21, 2012

All TCRC Local Chairs  
CPR Eastern and Western Regions:

Your Bargaining Committee, which includes Sisters Shelly Brownlee and Kari Essery of the TCRC-RCTC General Committee, met with the Company in the presence of Federal Mediation and Conciliation Services (FMCS) in Calgary commencing May 14.

We have continued to advance the members concerns and unfortunately, at this point, we have not achieved a negotiated settlement. The main issues of fatigue management, pension, health spending account, and work rules remain unresolved.

As you all are well aware, we are now within in a day of our pending strike. Until you hear otherwise, please continue to make arrangements and be prepared to strike effective 0001 May 23, 2012.

As a late development, the Honorable Lisa Raitt, Minister of Labour, has summoned Vice President Doug Finson to Ottawa for a meeting tomorrow. We are unsure what this means and any attempt to interpret the Ministers actions would be premature. Accordingly, we must reiterate, until notified, please continue organizing your strike committees and preparation.

We are receiving numerous letters supporting both our committee and the RTCs. Teamsters Canada and the National Office continue to assist and support us fully in our efforts on your behalf.

Your Bargaining Committee very much appreciates and thanks those many members that have communicated their support during this difficult process. We remain committed to negotiating an agreement that you will find acceptable.

Your Bargaining Committee is in regular contact with your local representatives and will inform them as soon as possible on developments in this ever changing situation.

In Solidarity,



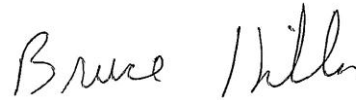
Dave Able  
General Chairman, LE West



Dave Olson  
General Chairman, CTY West



Benoit Brunet  
General Chairman, LE East



Bruce Hiller  
General Chairman, CTY East