



Teamsters Canada Rail Conference

General Committees of Adjustment
Canadian Pacific Railway

Dave Able
Benoit Brunet
General Chairmen
Locomotive Engineers

Dave Olson
Bruce Hiller
General Chairmen
Conductors, Trainmen, Yardmen

Bulletin No. 10

April 26, 2012

All TCRC Local Chairs
CPR Eastern and Western Regions:

Re: Strike Ballot

Brothers and Sisters,

Your negotiating committee thanks every member who voted in this matter for the tremendous response and support from the ballots sent out this past month. There were 4880 ballots sent out to the membership. The ballots were counted in Calgary, April 25th, with 95% voting in favor of strike action.

At this point of negotiations, there has been no movement made by the Company in regards to their demands to reduce your pensions and diminish your working conditions. It appears the Company's pending proxy vote continues to affect their ability to negotiate. With the show of your overwhelming support we are hoping that this will encourage the Company to negotiate terms acceptable to you, the members.

We will continue in our attempt to arrive at a negotiated settlement. Your Bargaining Committee will keep you informed on any further developments.

In Solidarity,

Dave Able
General Chairman, LE West

Dave Olson
General Chairman, CTY West

Benoit Brunet
General Chairman, LE East

Bruce Hiller
General Chairman, CTY East