



Teamsters Canada Rail Conference

General Committees of Adjustment
Canadian Pacific Railway
101-10820 24 Street SE
Calgary AB T2Z 4C9

403 640-4115
fax 640-4140
genchair@trccalgary.ca

Dave Able
General Chairman
Locomotive Engineers

Dave Olson
General Chairman
Conductors, Trainmen & Yardmen

May 20, 2011

All Local Chairman & Members
Teamsters Canada Rail Conference
General Committees West

Dear Sisters and Brothers,

It has again come to this office's attention that Company officers are approaching Locomotive Engineers requesting permission to run engines in the hope of qualifying as a Locomotive Engineer or to familiarize on a subdivision.

The Collective Agreement does not provide for Locomotive Engineers to train Company officers or familiarize them. The Manager has the right to ride in the cab of the locomotive or on the train, but you are under no obligation to familiarize, educate, or train them in anything relating to train operations on the territory you are operating on.

Down the road those individuals will be the ones walking past you to run the trains in the event we are forced into a strike or the Company locks us out. Also, they are not union members.

If the Company wants to train or familiarize those individuals, they can put a qualified Road Foreman with them on the written understanding that the crew will not be held responsible.

If you require clarification regarding this message, please do not hesitate to call this office. I remain,

Fraternally yours

Dave Able
General Chairman
Locomotive Engineers West