

2014 Bi-weekly Guarantee Periods

Guarantee Period		Included in Pay for Pay Period	Guarantee Claims must be submitted by: (23:59 Eastern Time)	Deposit Date for Pay Period
Start	End			
16-Dec-13	29-Dec-13	PP 01	06-Jan-14	16-Jan-14
30-Dec-13	12-Jan-14	PP 02	20-Jan-14	30-Jan-14
13-Jan-14	26-Jan-14	PP 03	03-Feb-14	13-Feb-14
27-Jan-14	09-Feb-14	PP 04	17-Feb-14	27-Feb-14
10-Feb-14	23-Feb-14	PP 05	03-Mar-14	13-Mar-14
24-Feb-14	09-Mar-14	PP 06	17-Mar-14	27-Mar-14
10-Mar-14	23-Mar-14	PP 07	31-Mar-14	10-Apr-14
24-Mar-14	06-Apr-14	PP 08	14-Apr-14	24-Apr-14
07-Apr-14	20-Apr-14	PP 09	28-Apr-14	08-May-14
21-Apr-14	04-May-14	PP 10	12-May-14	22-May-14
05-May-14	18-May-14	PP 11	26-May-14	05-Jun-14
19-May-14	01-Jun-14	PP 12	09-Jun-14	19-Jun-14
02-Jun-14	15-Jun-14	PP 13	23-Jun-14	03-Jul-14
16-Jun-14	29-Jun-14	PP 14	07-Jul-14	17-Jul-14
30-Jun-14	13-Jul-14	PP 15	21-Jul-14	31-Jul-14
14-Jul-14	27-Jul-14	PP 16	04-Aug-14	14-Aug-14
28-Jul-14	10-Aug-14	PP 17	18-Aug-14	28-Aug-14
11-Aug-14	24-Aug-14	PP 18	01-Sep-14	11-Sep-14
25-Aug-14	07-Sep-14	PP 19	15-Sep-14	25-Sep-14
08-Sep-14	21-Sep-14	PP 20	29-Sep-14	09-Oct-14
22-Sep-14	05-Oct-14	PP 21	13-Oct-14	23-Oct-14
06-Oct-14	19-Oct-14	PP 22	27-Oct-14	06-Nov-14
20-Oct-14	02-Nov-14	PP 23	10-Nov-14	20-Nov-14
03-Nov-14	16-Nov-14	PP 24	24-Nov-14	04-Dec-14
17-Nov-14	30-Nov-14	PP 25	08-Dec-14	18-Dec-14
01-Dec-14	14-Dec-14	PP 26	22-Dec-14	31-Dec-14

Key points to consider with the above calendar:

- **Guarantee Periods** commence on a Monday and conclude the Sunday of the following week (aligned with 2 weekly crew changes).
- All earnings in the Guarantee Period are compared with entitlement in the same Guarantee Period.
- Claims must be submitted with a **Start Date** of the first day of the Guarantee Period and an **End Date** of the last day of the Guarantee Period.

2014 Rates and Calculation Worksheets for Spareboard Guarantee can be found on Rail City at: <http://railcity.cpr.ca/en-ca/Teams/Operations/NMC/CMC/default.aspx>

January 10th, 2014
CMC 016-14
Manager Audit – CMC